

## HEALTH, SAFETY & ENVIRONMENT POLICY

YC INOX TR ÇELİK A.Ş. recognises that implementing good Health, Safety & Environmental (HSE) practices are critical to achieve, maintain and continually improve operational for long term business sustainability.

IN line with this aspiration, we are determined to conduct our business activities in a manner that consistently complies with all applicable HSE legal requirements and other requirements regardless of where we operate.

We remain committed in striving towards prevention of injuries, occupational illness, property damages and protection of the environment in which we operate by:

- Establishing and practicing Health, Safety & Environmental Management System (HSE MS) in accordance with International standards to eliminate or minimize any HSE risk to our employees, subcontractors, vendors, other stakeholders and the environment;
- Working in coordination and mutual trust with our suppliers and subcontractor in order to increase our efficiency and to protect against any hazards they and we may face: taking necessary measures, giving continuous training and information and raising awareness in order to prevent any injuries and health problems which may arise from such hazards.
- Demonstrating leadership commitment at management and supervisory level in championing HSE initiatives;
- Periodically measure HSE performance standards and conducts reviews and analysis for continual improvement;
- Incorporating HSE performance indicators' target for senior management staff and all employees;
- Providing adequate resources including competent human resources to deliver and achieve HSE objectives;
- Continually develop our employees' skill and competencies through training opportunities;
- Encouraging transparency in HSE reporting as an integral part of our HSE best practices;
- Giving continuous training, with the awareness that the most important resource is humans, in order to make sure that all employees have same level of awareness.
- Planning, implementing improving actions in order to eliminate or minimize possible risks by making environmental aspect and risk aspect assessments; taking necessary measures, making risk analysis and making emergency plans and sharing those plans with adjacent companies, legal offices and authorities; assessing our preparedness for emergencies by means of drills and correcting any nonconforming issues detected during drills in order to prevent or minimize risks.
- Assessing environmental aspects and OHS hazards and bringing the same under control by determining risks and opportunities; improving our environmental and OHS performance continuously by developing projects concerning issues that pose high OHS risks; managing all changes within our company in terms of OHS and

Environmental aspects, as well; sharing our Environment and HSE performance and targets transparently with all our employees and all relevant parties.

- Taking necessary measures in order to minimize the wastes; opting for and utilizing OHS processes and construction machinery which create the least pollution and thus preventing the occurrence of pollution; not creating hazard, eliminating or diminishing the risk of hazard at its origin, protecting the environment by utilizing hi-tech products; applying recycling methods that contributes to the economy of the country, taking latest technology and developments into consideration while planning and implementing all operations.
- We undertake to ensure the consumption of natural resources at a minimum; reducing the amount of factors that cause climate change and to protect the ecosystems where we perform operations.
- Communicating the essence and intent of this policy to our employee and other critical stakeholders

All YC INOX TR ÇELİK A.Ş. employees and other stakeholders including sub-contractors, vendors, suppliers and visitors shall remain fully committed to achieve the objectives of this policy.

#### HEALTH, SAFETY & ENVIRONMENT (HSE) OBJECTIVES

In line with the HSE Management System and HSE Policy the HSE Objectives are,

- Achievement of 'Zero' Fatal Accident
- Achievement of 'Zero' Lost Time Injury
- Zero Incident of Hazardous Materials Spillage, Release, Discharge to Land & Water
- Reduction of Volume of Waste per Person
- Increase of Waste Recycling
- Separation of recycling wastes